



Organizational Chart

OPERATIONS & ADMINISTRATION

Kevin M. Oates
 Partner
 President
 Chief Operating Officer
 With VL since 1991

Susan M. Barboza
 Administrative Assistant
 With VL since 1999

Jamie L. Jacavone
 Administrative Assistant
 With VL since 1992

Kathleen Ferreira
 Vice President-Administration
 With VL since 1987

Michele A. Pimentel
 Administrative Assistant
 and Trader
 With VL since 1994

Elizabeth B. Van Liew
 Administrative Assistant
 With VL since 2009

INVESTMENT PROFESSIONALS

Alfred B. Van Liew
 Founding Partner
 Chief Executive Officer
 and Portfolio Manager
 With VL since 1984

Samuel H. Hallowell, Jr.
 Founding Partner
 Senior Vice President
 Senior Portfolio Manager
 With VL since 1984

Gary B. Caplinger
 Senior Vice President
 Portfolio Manager
 With VL since 2018

James M. Powell
 Vice President
 Portfolio Manager
 With VL since 2018

Joseph J. Healy
 Senior Vice President
 Portfolio Manager
 Chief Compliance Officer
 Head Trader
 With VL since 1992

Edward K. Staples
 Vice President
 Portfolio Manager
 With VL since 2006

Wade M. Walbrun
 Senior Vice President
 Equity Analyst
 With VL since 1993

Henry F. Anthony, II
 Portfolio Manager - Semi-Retired*
 With VL since 1999

Charles A. Calverley, Jr.
 Portfolio Manager - Semi-Retired*
 With VL since 1992

* These officers continue to work with a few long-time clients.